



Transformational Leadership Coaching ACTP - ICF

Empowering leaders to unlock personal and professional excellence in themselves, their teams and their organisations.





Introducing our flagship coaching programme

Transformational Leadership Coaching is TPC Leadership's all-inclusive, ICF ACTP-accredited coaching programme.

It is designed for leaders and people managers, HR professionals and consultants aiming to develop professional coaching skills and enable their clients to thrive.

The programme is ideal for purpose-driven individuals wanting to integrate high-quality coaching skills in their leadership and communication style, or to operate as external or internal coaches.





The TPC approach

TPC Leadership is a global organisation with a highly experiential, pragmatic approach to leadership coaching. With a strong focus on positive psychology, appreciative inquiry and systemic awareness, our goal is to inspire genuine cultural change and deliver improved results for individuals and businesses.

Our faculty is made up of coaches with lived business leadership experience who can bring their unique understanding and insights to the learning environment.

Through regular, observed practice, we help leaders develop their own understanding and skills and learn how to pass these on to others through individual and group coaching.



What to expect



The Transformational Leadership Coaching programme takes place over 9-10 months and brings together a range of activities including workshops, virtual activities, group and one-to-one mentoring, group and peer supervision and coaching practice.



The Transformational Leadership Coaching programme is available virtually, in-person or with a combined delivery model. Languages catered for include English, Italian, Dutch, Portuguese, Romanian and Turkish.



As a delegate you will receive:

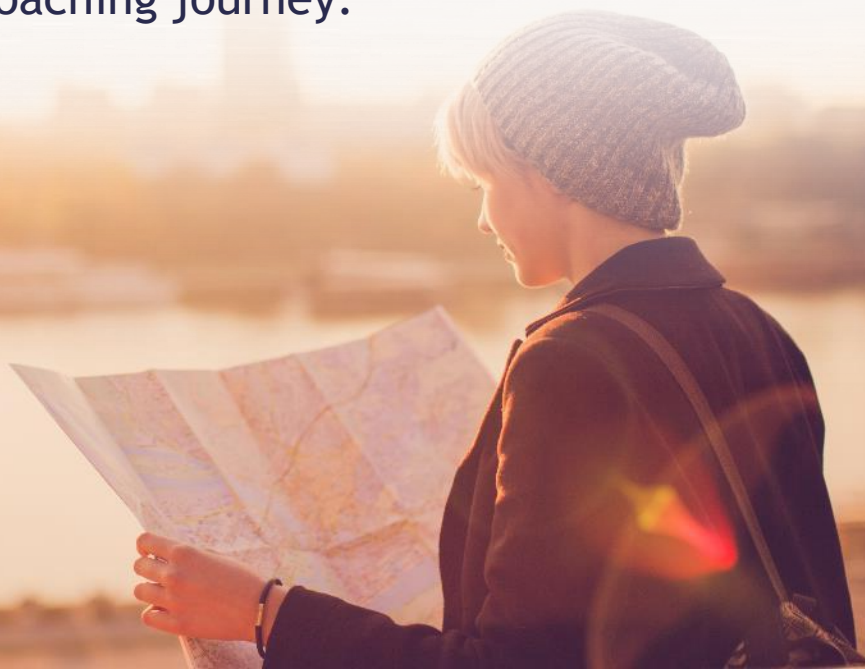


- 12 synchronous learning days delivered by our global faculty of senior coaches with experience from diverse cultures and industrial contexts
3 hours of individual mentoring with an ICF Professional Certified Coach operating as your personal mentor throughout the programme
- 7 hours of group mentoring provided by ICF Professional Certified Coaches
- An Emotional Intelligence assessment with feedback from a qualified EQi practitioner
- A VIA Survey of Character Strengths assessment
- A minimum of 6 observed coaching sessions and 4 individual written feedbacks by a credentialed ICF Faculty member
- 18 hours of coaching practice
- Reflective practice, coaching assignments and additional learning resources delivered through our learner engagement platform MyQuest
- Final assessment of your coaching skills

Course modules and content

Our programme has been carefully designed so that each module builds on the last, deepening your understanding, layering up your competencies and solidifying your own experiences and practice.

From the first module you will be equipped with the understanding, tools and skills you need to begin your coaching journey.



Module overview

Module 1: Coaching Foundation: The leader as a coach

Module 2: Creating Insights: Coaching with emotional intelligence

Module 3: Positive psychology coaching

Module 4: Coaching through change and complexity

Module 5: Team coaching

Module 6: Coach integration



M1 Coaching Foundation: The leader as a coach



The programme begins with a thorough exploration of the fundamentals of leadership coaching.



What it is and what it is not. When to use coaching and when to use mentoring to develop others.



How to use powerful questioning, to provide feedback and observations, to undertake creative action planning.



By the end of this session you will have already developed and practiced using many core coaching competencies and will be able to begin applying key behavioural coaching models with your own clients and teams.



Creating Insights: Coaching with emotional intelligence **M2**

Having covered the foundations, in module two we will dive deeper into the transformational realm.



We'll look at the relationship between the brain and emotions, how coachees may embrace or resist change, how beliefs and values shape us.



Through coaching supervision you'll have the opportunity to explore your own character strengths and emotional intelligence, deepening self-awareness. This will enable you to be more present for your coachees and support them to increase their awareness.



M3 Positive psychology coaching



We'll look at a variety of Positive Psychology tools, concepts and approaches, exploring how you can leverage your own strengths and those of your coachees using an appreciative inquiry based approach. This is where we begin to see deeper awareness and personal change.



We also explore the realm of transpersonal coaching, and how to coach leaders to help them connect with their sense of meaning and purpose.



Where Module 1 covers behaviours and strategies and Module 2 deals with emotions, beliefs and values, by Module 3 we will be delving into personal qualities, strengths and motivational forces.



Coaching through change and complexity **M4**

Having worked at progressively deeper levels through the first 3 modules, we now begin to add new layers of complexity.



How does everything you've learned so far come together when coaching leaders operating in complex areas or through changing circumstances?



This is where we start to look at coaching in context, exploring how to facilitate systemic understanding in your own coachees and enable them to think strategically within their own environments and leadership frameworks.



M5 Team coaching



So far the programme has covered many of the tools and techniques needed to coach individuals on a 1:1 basis. Now we **expand our horizons** as we move on to coaching teams and facilitating groups, and the specific skills required for this.



This module covers **core team development principles** and looks at both how to create and deliver a team coaching programme and how to evaluate its impact from a systemic perspective. You'll also have the opportunity to work on your ability as a team facilitator, a team developer and a team builder.



Coach integration **M6**

As the programme draws to a close it is time to step back and reflect on your journey, reinforcing your key takeaways and thinking about how you want to share these with others. We will also look at practical aspects of applying for ICF accreditation and creating a continuous development plan to keep your coach skills sharp.



Over the first 5 modules of the programme we'll have covered a lot together. You'll have gained a deeper awareness of yourself and learned the tools and techniques you need to facilitate genuine transformation in the leaders you coach, no matter what context they're operating in.





Deep Ahuja Sharma

ICF MCC, Faculty Transformational
Leadership Coaching Program



Pooja Dawra

ICF MCC, Faculty Transformational
Leadership Coaching Program



Great energy, brought up the energy levels in the meeting constantly.

“

I thought the coaching today was brilliant - a great reminder of some tools and an opportunity to practice them.

The days went so fast. I was surprised how easy it was to learn online and go into b/o rooms etc. Super job - big thanks

Amazing virtual event

At the end of each day I felt I had learnt a lot and was enthused for the next day.

Highly interactive, and loved how it was successfully conducted on a virtual platform

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I loved how each day we learnt a new model of coaching that we could practice.

I would highly recommend the TPC Leadership Virtual course

The Virtual learning platform was reliable and effective, the team developed slides, break out rooms and white board activity that made the learning very interactive and effective. We even had planned coffee breaks and lunch.





Payal Pitliya

ICF ACC | Head Learning and Development IIMU Udaipur Team Coaching, Individual Coaching and Transformational Leadership Coaching Program



Inderjeet Thareja

Founder, Seagull-Catalyst in Transformation | ICF ACC



Begin your transformational leadership coaching journey today

To find out more about the next
Transformational Leadership
Coaching programme,
to reserve your space, or if you
have any questions about the
course,



Fee Details:

INR 1.96 Lakhs plus taxes

Pay INR 10,000 to block your seat now, a few seats available.

Razorpay link:

<https://rzp.io/l/oKi3n8DaA>

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Email id: india@tpcleadership.com

Website: <https://tpcleadership.com/in-en/>



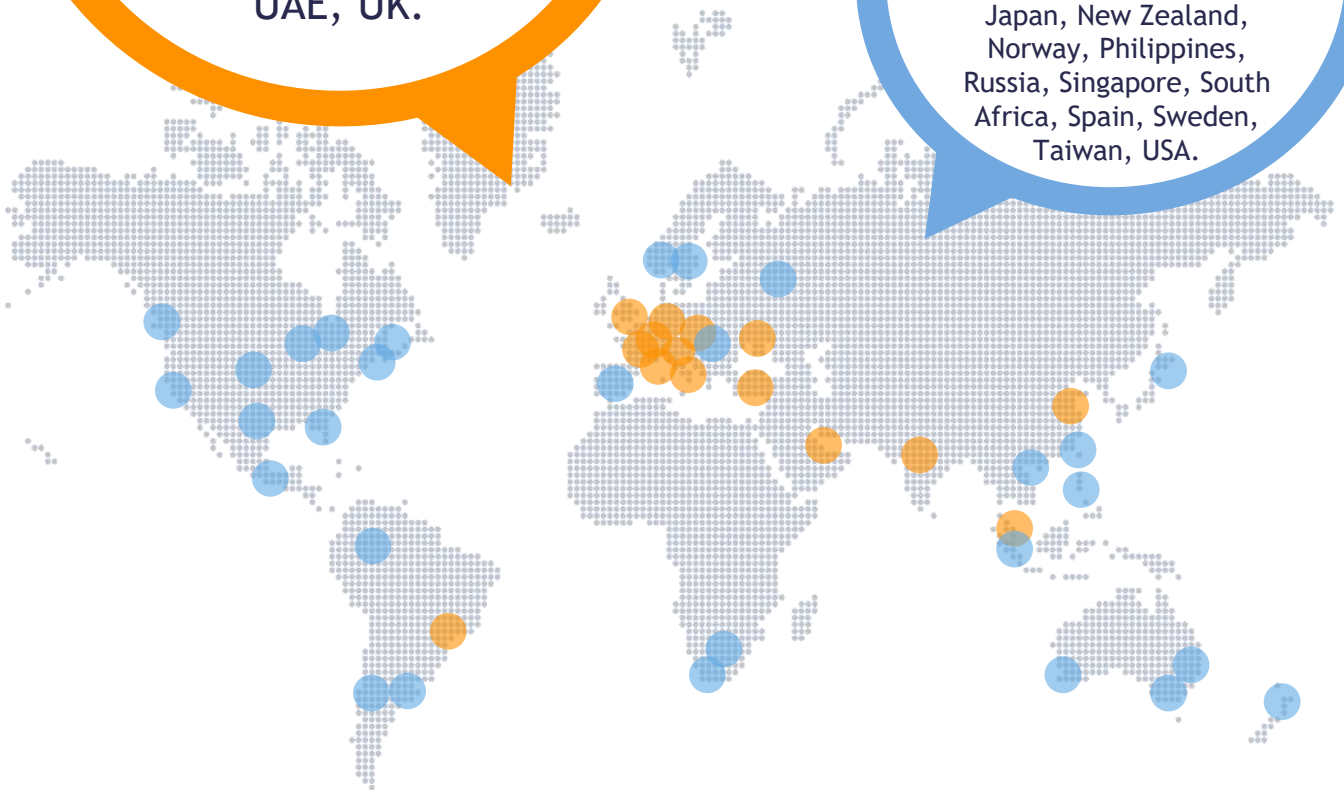
Our world view

OFFICES IN:

Belgium, Brazil, China,
France, Germany,
India, Italy, Malaysia,
Netherlands, Romania,
Switzerland, Turkey,
UAE, UK.

With Associates also in:

Argentina, Australia,
Canada, Chile, Columbia,
Czech Republic,
Hong Kong, Mexico,
Japan, New Zealand,
Norway, Philippines,
Russia, Singapore, South
Africa, Spain, Sweden,
Taiwan, USA.





TPC Leadership India

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